

Ashlyn Hughes

Bachelor of Community Design and Master in Urban Design
Planning Associate



Ashlyn is an urban planner who is passionate about equitable design-based solutions and land use planning and development. She completed her Master of Urban Design at the University of British Columbia where she researched adaptive reuse housing and community strategies in Burnaby BC.

Ashlyn brings experience in land-use planning, policy analysis and community design guidelines from working with municipalities, developers and other clients.

Professional Positions

Planning Associate

R.E. Millward + Associates
(2025 – Current)

Planner

MHBC, Kitchener
2025

Graduate Teaching Assistant

School of Regional and
Community Planning, UBC
2023-2024

Heritage Planning Researcher

Halifax Regional Municipality
2022

Field Researcher

WSP and Halifax Transit
2021

Education

Masters of Urban Design

University of British Columbia
2024

Bachelor of Community Design Honours in Planning

Dalhousie University
2022

Memberships

OPPI

Candidate Member

Selected Projects

Richmond Hill Zoning By-law

City of Richmond Hill (2025 - Ongoing)

R.E. Millward + Associates is undertaking research and analysis to provide recommendations on how to bring Richmond Hill's current 41 "parent" Zoning By-laws into a single harmonized city-wide zoning by-law as well as conformity with the City of Richmond Hill's Official Plan (OP) and other recently updated regional and provincial policies. Ashlyn is working with the project team on Secondary Policy Areas and special provisions from the former municipal zoning by-laws and integrating them into the city-wide zoning by-law. Further work involves providing feedback and support to the illustrations and graphics area for understanding and clarity in the by-law.

2112-2114 Yonge St (2025-Ongoing)

R.E. Millward + Associates has been working with RAW Design Architects to complete the Zoning Registration for Condominium and a Zoning Applicable Law Certificate (ZAP) for 2112-2114 Yonge Street. Ashlyn has been managing the application for the site and comprising the ZAP application.

1445 Eglinton Avenue West (2025-Ongoing)

R.E. Millward + Associates is assisting with a Zoning Applicable Law Certificate (ZAP) for an institutional property located at 1445 Eglinton Avenue West. Ashlyn is working with BNKC architects to manage the project items and application requirements.

Due Diligence and Development Research

Various Sites

Ashlyn has been conducting research on a variety of site-specific issues pertaining to specific properties for a range of clients. This includes Zoning By-law adherence, proposal review, and assisting on providing professional planning recommendations to clients.

Selected Past Professional Experience

Planner

MacNaughton Hermesen Britton Clarkson (MHBC) Planning (2025)

Ashlyn worked on various facets of development applications including applications for minor variance, land severance, Plan of Subdivision, Site Plan approval, Zoning By-law, and Official Plan amendments.

Graduate Teaching Assistant

School of Regional and Community Planning, University of British Columbia (2023-2024)

Ashlyn assisted in teaching the Green Cities course that focused on sustainable

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urban planning and social justice issues within the current climate. The work focused on assisting and developing course content, leading seminars, and providing academic support to students.

Heritage Planning Researcher

Halifax Regional Municipality (2022)

Ashlyn worked on researching properties, sites, and heritage districts within the City of Halifax. This work included detailed deed chains, reviewing heritage designation applications, and assisting on property documentation.

Field Researcher

WSP and Halifax Transit (2021)

Ashlyn worked with the research team for WSP regarding upcoming transit route changes within the Halifax Transit network. This included site visits to stations and along bus routes to collect data and meet with the public.