

# Ashlyn Hughes

Master in Urban Design, Bachelor of Community Design

Planning Associate



Ashlyn is an urban planner who is passionate about equitable design-based solutions and land use planning and development. She completed her Master of Urban Design at the University of British Columbia where she researched adaptive reuse housing and community based strategies in Burnaby BC. Prior to this, Ashlyn studied at Dalhousie's School of Planning in which her thesis research centred on equitable heritage policy adaptation measures within the City of Halifax.

Ashlyn brings experience in land-use planning, policy analysis and urban design guidelines from working with municipalities, developers and other clients.

## Professional Positions

### Planning Associate

R.E. Millward + Associates  
(2025 – Current)

### Planner

MHBC, Kitchener  
2025

### Graduate Teaching Assistant

School of Regional and  
Community Planning, UBC  
2023-2024

### Heritage Planning Researcher

Halifax Regional Municipality  
2022

### Field Researcher

WSP and Halifax Transit  
2021

## Education

### Master of Urban Design

University of British Columbia  
2024

### Bachelor of Community Design Honours in Planning

Dalhousie University  
2022

## Memberships

### OPPI

Candidate Member

### Urban Land Institute

Member

## Selected Projects

### PARC Affordable Housing Project

#### 1499-1501 Queen Street West (November 2025 - February 2026)

R.E. Millward + Associates worked with DTAH Architects to create both a planning rationale and housing issues report in support of a 141- affordable housing and mixed-use development. Ashlyn worked closely with DTAH to create both reports in support of an Official Plan and Zoning By-law Amenemdmments.

### Richmond Hill Zoning By-law

#### City of Richmond Hill (July 2025 - September 2025)

R.E. Millward + Associates undertook research and analysis to provide recommendations on how to bring Richmond Hill's 41 "parent" Zoning By-laws into a single harmonized city-wide zoning by-law as well as conformity with the City of Richmond Hill's Official Plan (OP) and other newly updated regional and provincial policies. Ashlyn had worked with the project team on Secondary Policy Areas and special provisions from the former municipal zoning by-laws and integrating them into the city-wide zoning by-law. Further work involved providing feedback and support to the illustrations and graphics area for understanding and clarity in the by-law.

### 2112-2114 Yonge Street (2025-Ongoing)

R.E. Millward + Associates has been working with RAW Design Architects to complete the Zoning Registration for Condominium and a Zoning Applicable Law Certificate (ZAP) for 2112-2114 Yonge Street. Ashlyn has been managing the application for the site and comprising the ZAP application.

### 1445 Eglinton Avenue West (2025)

R.E. Millward + Associates assisted with a Zoning Applicable Law Certificate (ZAP) for an institutional property located at 1445 Eglinton Avenue West. Ashlyn is working with BNKC architects to manage the project items and application requirements.

### Due Diligence and Development Reasearch Various Sites (Ongoing)

Ashlyn has been conducting research on a variety of site-specific issues pertaining to specific properties for a range of clients. This includes Zoning By-law adherence, proposal review, and assisting on providing professional planning recommendations to clients.

## Selected Past Professional Experience

### Planner

#### MacNaughton Hermsen Britton Clarkson (MHBC) Planning (2025)

Ashlyn worked on various facets of development applications including applications for minor variance, land severance, Plan of Subdivision, Site Plan approval, Zoning

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By-law, and Official Plan amendments.

## **Graduate Teaching Assistant**

**School of Regional and Community Planning, University of British Columbia (2023-2024)**

Ashlyn assisted in teaching the Green Cities course that focused on sustainable urban planning and social justice issues within the current climate. The work focused on assisting and developing course content, leading seminars, and providing academic support to students.

## **Heritage Planning Researcher**

**Halifax Regional Municipality (2022)**

Ashlyn worked on researching properties, sites, and heritage districts within the City of Halifax. This work included detailed deed chains, reviewing heritage designation applications, and assisting on property documentation.

## **Field Researcher**

**WSP and Halifax Transit (2021)**

Ashlyn worked with the research team for WSP regarding upcoming transit route changes within the Halifax Transit network. This included site visits to stations and along bus routes to collect data and meet with the public.